

IN # 2018007207
DATE FILED 11/06/2018 09:35:23 AM
JAN 25 MASCENA
TOWN CLERK
GLASTONBURY CT

MINUTES
GLASTONBURY HUMAN RELATIONS COMMISSION

Regular Meeting: Tuesday September 4, 2018

Riverfront Community Center

Present:

Commission Members: Patricia Darling, Leslie Ohta, Roberta Swafford

Staff: Sherri Tanguay, Director of Human Resources, Durlene Mikkelson, Director of Human Services

1. **Roll Call:** Patricia Darling called the meeting to order at 6:05 p.m. and welcomed the members present.
2. **Approval of Minutes of June 5, 2018:** Minor change to Human Services report to indicate that social workers at Welles Village will be available for seniors. Patricia Darling moved that the minutes as amended be approved. Roberta Swafford seconded. The motion passed.

3. **Committee Reports:**

a. **Affirmative Action/Recruitment Report:** Sherri Tanguay presented the report. Every quarter the Commission presents an affirmative action report. The current recruitment positions were just listed. Not all of those positions have been hired. For instance, 3 of 4 lieutenant positions available have not been filled. Two of the positions became available when 2 lieutenants retired. One position was filled by promotion. The positions were advertised as well as posted. All positions were open to internal promotional opportunities. One black woman applied but she failed to follow through with the required testing.

Human resources assistant Lauren Gadzicki left; Shannon Dzat assumed the position. The library and town hall now are available for passport processing.

b. **Human Services:** Durlene Mikkelson presented the Human Services Report for the Senior Center, Social Services, and Youth and Family Services.

There are 2 male social workers at the the middle school who are available to work with boys. They choose kids who are at risk, meeting with them once a week. The number of boys who are currently receiving counseling is 13. The program is expensive.

A variety of programs that the Town offers were highlighted. Girls did not want an adventure based program this summer so arts and crafts program was offered instead. The production of Bye Bye Birdie had 140 actors, 20 in the orchestra and 20 working on technical issues. Another successful program is drumming after school. Youth Action Service meets at Welles Village after school on Wednesdays. The Social Club offers creative experiences. It serves kids who have difficulty connecting with other kids. The Diversion Program meets Friday after school. It offers youth and family counseling and opportunities for community service. An application for English assistance is being offered. Stop and Shop donates food. St. Dunstan provided fresh vegetable all summer to Welles Village. The annual Back to School program was attended by 224 kids representing 105 households. The Senior Center receive national reaccreditation. There is a Spanish speaking social worker at Welles Village. AARP helps ensure an age friendly community with the goal to age in place.

c. **Housing:** No report was presented as the former Republican member who was responsible for this area is no longer a member. Patti Darling will reach out to the town Republican Committee.

4. **Martin Luther King Events:** Leslie Ohta presented the report. She clarified that the town is not a "sponsor" *per se* but does provide support for the program. The January meeting presented entertainment. It is planning 3 community conversations: one on education, 9/24/18 on gun control and the final conversation will be on mass incarceration.

5. **Chairwoman's Report:** Patricia Darling reviewed the GHRC draft response to the "Questionnaire for Advisory Commissions and Boards." She will finalize and send the response to Richard Johnson, Town Manager, before mid-September.
6. **New Business:** There was no new business.
7. **Next Meeting:** The next meeting is scheduled for Tuesday November 13, 2018, at 6 p.m. at the Community Center Arts and Crafts Room. (Snow date is Thursday November 15, 2018 at 6 p.m., room tbd.)
8. **Adjournment:** The meeting was adjourned at 7:50 pm.

Respectfully submitted



Roberta Swafford
Secretary